

presidential documents

Title 3—The President

Executive Order 11833

October 6, 1975

Adjustments of Certain Rates of Pay and Allowances

By virtue of the authority vested in me by the Constitution and the laws of the United States of America, and as President of the United States of America, it is hereby ordered as follows:

SECTION 1. *Statutory Pay Systems.* Pursuant to the provisions of subchapter I of chapter 53 of title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2; and
- (c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

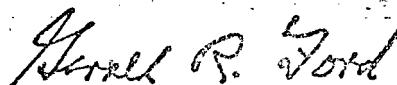
SEC. 2. *Pay and Allowances For Members of the Uniformed Services.* Pursuant to the provisions of section 1009 of title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the uniformed services.

SEC. 3. *Executive Salaries.* The Executive Salary Cost-of-Living Adjustment Act (Pub. L. 94-82, 89 Stat. 419) provides for adjustments in the rates of pay and salaries, as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;
- (b) Congressional Salaries (2 U.S.C. 31) at Schedule 6; and
- (c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 173, 213, 252, 792(b) and 11 U.S.C. 68(a)), at Schedule 7.

SEC. 4. *Effective Date.* The adjustments in rates of monthly basic pay and basic allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1975. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1975.

SEC. 5. *Superseded Orders.* Executive Order No. 11811 of October 7, 1974, and Executive Order No. 11812 of October 7, 1974, are hereby superseded.



THE WHITE HOUSE,

October 6, 1975.

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The General Schedule

	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,559	\$5,744	\$5,929	\$6,114	\$6,299	\$6,484	\$6,669	\$6,854	\$7,039	\$7,224
2	6,296	6,506	6,716	6,926	7,136	7,346	7,556	7,766	7,976	8,186
3	7,102	7,339	7,576	7,813	8,050	8,287	8,524	8,761	8,998	9,235
4	7,976	8,242	8,508	8,774	9,040	9,306	9,572	9,838	10,104	10,370
5	8,925	9,223	9,521	9,819	10,117	10,415	10,713	11,011	11,309	11,607
6	9,946	10,278	10,610	10,942	11,274	11,606	11,938	12,270	12,602	12,934
7	11,046	11,414	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358
8	12,222	12,629	13,036	13,443	13,850	14,257	14,664	15,071	15,478	15,885
9	13,482	13,931	14,380	14,829	15,278	15,727	16,176	16,625	17,074	17,523
10	14,824	15,318	15,812	16,306	16,800	17,294	17,788	18,282	18,776	19,270
11	16,255	16,797	17,339	17,881	18,423	18,965	19,507	20,049	20,591	21,133
12	19,386	20,032	20,678	21,324	21,970	22,616	23,262	23,908	24,554	25,200
13	22,906	23,670	24,434	25,198	25,962	26,726	27,490	28,254	29,018	29,782
14	26,861	27,756	28,651	29,546	30,441	31,336	32,231	33,126	34,021	34,916
15	31,309	32,353	33,397	34,441	35,485	36,529	37,573	38,617*	39,661*	40,705*
16	36,338	37,549	38,760*	39,971*	41,182*	42,393*	43,604*	44,815*	46,026*	
17	42,066*	43,466*	44,870*	46,272*	47,674*					
18	48,654*									

* The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

Schedule 2

Foreign Service Schedules

Part I

The Per Annum Salaries of Foreign Service Officers

	1	2	3	4	5	6	7
SO-1	\$46,045*	\$47,530*	\$48,654*				
2	36,092	37,295	38,498*	39,701*	40,904*	42,107*	43,310*
3	28,582	29,535	30,488	31,441	32,394	33,347	34,300
4	22,906	23,670	24,434	25,198	25,962	26,726	27,490
5	18,612	19,232	19,852	20,472	21,092	21,712	22,332
6	15,359	15,871	16,383	16,895	17,407	17,919	18,431
7	12,899	13,329	13,759	14,189	14,619	15,049	15,479
8	11,046	11,414	11,782	12,150	12,518	12,886	13,254

Part II

The Per Annum Salaries of Foreign Service Staff Officers and Employees

	1	2	3	4	5	6	7	8	9	10
SS-1	\$26,582	\$29,535	\$30,488	\$31,441	\$32,394	\$33,347	\$34,300	\$35,253	\$36,206	\$37,159
2	22,906	23,670	24,434	25,198	25,962	26,726	27,490	28,254	29,018	29,782
3	18,612	19,232	19,852	20,472	21,092	21,712	22,332	22,952	23,572	24,192
4	15,359	15,871	16,383	16,895	17,407	17,919	18,431	18,943	19,455	19,967
5	13,770	14,229	14,688	15,147	15,606	16,065	16,524	16,983	17,442	17,901
6	12,345	12,757	13,169	13,581	13,993	14,405	14,817	15,229	15,641	16,053
7	11,068	11,437	11,806	12,175	12,544	12,913	13,282	13,651	14,020	14,389
8	9,923	10,254	10,585	10,916	11,247	11,578	11,909	12,240	12,571	12,902
9	8,896	9,193	9,490	9,787	10,084	10,381	10,678	10,975	11,272	11,569
10	7,976	8,242	8,508	8,774	9,040	9,306	9,572	9,838	10,104	10,370

* The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

Schedule 3

Department of Medicine and Surgery, Veterans Administration

Section 4103 Schedule

	Minimum	Maximum
Associate Deputy Chief Medical Director	(single rate)	\$37,800*
Assistant Chief Medical Director	(single rate)	48,654**
Medical Director	\$42,066**	47,674**
Director of Nursing Service	42,066**	47,674**
Director of Chaplain Service	36,338	46,026**
Director of Pharmacy Service	36,338	46,026**
Director of Dietetic Service	36,338	46,026**
Director of Optometry	36,338	46,026**

Physician and Dentist Schedule

	Minimum	Maximum
Director grade	\$36,338	\$46,026**
Executive grade	33,736	43,861**
Chief grade	31,309	40,705**
Senior grade	26,861	34,916
Intermediate grade	22,906	29,782
Full grade	19,386	25,200
Associate grade	16,255	21,133

Nurse Schedule

	Minimum	Maximum
Director grade	\$31,309	\$40,705**
Assistant Director grade	26,861	34,916
Chief grade	22,906	29,782
Senior grade	19,386	25,200
Intermediate grade	16,255	21,133
Full grade	13,482	17,523
Associate grade	11,623	15,106
Junior grade	9,946	12,934

* The rate of basic pay for this position is set by law at the annual rate provided for positions in level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

** The rate of basic pay for employees at these rates is limited by Section 5305 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

Pay and Allowances of the Uniformed Services

Part I

Monthly Basic Pay

Commissioned Officers				
Pay Grade	Years of service computed under section 205			
	2 or less	Over 2	Over 3	Over 4
0-10 ¹	\$2,841.00	\$2,940.90	\$2,940.90	\$2,940.90
0-9	2,517.90	2,584.20	2,639.10	2,639.10
0-8	2,280.60	2,349.00	2,404.80	2,404.80
0-7	1,894.80	2,024.10	2,024.10	2,024.10
0-6	1,404.60	1,543.50	1,644.00	1,644.00
0-5	1,123.20	1,319.40	1,410.30	1,410.30
0-4	947.10	1,152.60	1,230.30	1,230.30
0-3 ²	880.20	983.70	1,051.50	1,163.70
0-2 ²	767.10	838.20	1,006.80	1,040.40
0-1 ²	666.00	693.30	838.20	838.20

Commissioned Officers				
Pay Grade	Years of service computed under section 205			
	Over 6	Over 8	Over 10	Over 12
0-10 ¹	\$2,940.90	\$3,053.70	\$3,053.70	\$3,287.70*
0-9	2,639.10	2,706.00	2,706.00	2,818.20
0-8	2,404.80	2,584.20	2,584.20	2,706.00
0-7	2,114.40	2,114.40	2,237.40	2,237.40
0-6	1,644.00	1,644.00	1,644.00	1,644.00
0-5	1,410.30	1,410.30	1,453.50	1,530.90
0-4	1,252.50	1,308.30	1,397.10	1,476.00
0-3 ²	1,219.20	1,263.30	1,330.80	1,397.10
0-2 ²	1,062.30	1,062.30	1,062.30	1,062.30
0-1 ²	838.20	838.20	838.20	838.20

Commissioned Officers				
Pay Grade	Years of service computed under section 205			
	Over 14	Over 16	Over 18	Over 20
0-10 ¹	\$3,287.70*	\$3,522.90*	\$3,522.90*	\$3,758.40*
0-9	2,818.20	3,053.70	3,053.70	3,287.70*
0-8	2,706.00	2,818.20	2,940.90	3,053.70
0-7	2,349.00	2,584.20	2,761.80	2,761.80
0-6	1,699.80	1,968.90	2,069.70	2,114.40
0-5	1,633.20	1,755.90	1,856.70	1,912.50
0-4	1,543.50	1,610.70	1,655.40	1,655.40
0-3 ²	1,431.30	1,431.30	1,431.30	1,431.30
0-2 ²	1,062.30	1,062.30	1,062.30	1,062.30
0-1 ²	838.20	838.20	838.20	838.20

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Pay Grade	Years of service computed under section 205		
	Over 22	Over 25	Over 30
O-10 ¹	\$3,758.40*	\$3,992.70*	\$3,992.70*
O-9	3,287.70*	3,522.90*	3,522.90*
O-8	3,176.10*	3,176.10*	3,176.10*
O-7	2,761.80	2,761.80	2,761.80
O-6	2,237.40	2,426.10	2,426.10
O-5	1,979.70	1,979.70	1,979.70
O-4	1,655.40	1,655.40	1,655.40
O-3 ²	1,431.30	1,431.30	1,431.30
O-2 ²	1,062.30	1,062.30	1,062.30
O-1 ²	838.20	838.20	838.20

¹While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$4,405.50* regardless of cumulative years of service computed under section 205 of title 37 of the United States Code.

²Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

*The rate of basic pay for military personnel at these rates is limited by section 5308 of title 5 of the United States Code, as added by the Federal Pay Comparability Act of 1970, to the rate for level V of the Executive Schedule or \$3,150.00 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members

Pay Grade	Years of service computed under section 205				
	Over 4	Over 6	Over 8	Over 10	Over 12
O-3	\$1,163.70	\$1,219.20	\$1,263.30	\$1,330.80	\$1,397.10
O-2	1,040.40	1,062.30	1,095.90	1,152.60	1,197.30
O-1	838.20	894.90	928.20	961.80	995.40

Commissioned officers who have been credited with over 4 years' active service as enlisted members

Pay Grade	Years of service computed under section 205				
	Over 14	Over 16	Over 18	Over 20	Over 22
O-3	\$1,453.50	\$1,453.50	\$1,453.50	\$1,453.50	\$1,453.50
O-2	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30
O-1	1,040.40	1,040.40	1,040.40	1,040.40	1,040.40

Commissioned officers who have been credited with
over 4 years' active service as enlisted members

Pay Grade	Years of service computed under section 205	
	Over 26	Over 30
O-3	\$1,453.50	\$1,453.50
O-2	1,230.30	1,230.30
O-1	1,040.40	1,040.40

Warrant Officers

Pay Grade	Years of service computed under section 205				
	2 or less	Over 2	Over 3	Over 4	Over 6
W-4	\$896.40	\$961.80	\$961.80	\$983.70	\$1,028.70
W-3	815.10	884.10	884.10	894.90	905.70
W-2	713.70	771.90	771.90	794.40	838.20
W-1	594.60	681.90	681.90	738.60	771.90

Warrant Officers

Pay Grade	Years of service computed under section 205				
	Over 8	Over 10	Over 12	Over 14	Over 16
W-4	\$1,073.70	\$1,118.70	\$1,197.30	\$1,252.50	\$1,296.90
W-3	972.00	1,028.70	1,062.30	1,095.90	1,128.60
W-2	884.10	917.40	950.70	983.70	1,018.20
W-1	805.50	838.20	872.70	905.70	939.30

Warrant Officers

Pay Grade	Years of service computed under section 205				
	Over 18	Over 20	Over 22	Over 26	Over 30
W-4	\$1,330.80	\$1,374.90	\$1,420.80	\$1,530.90	\$1,530.90
W-3	1,163.70	1,208.40	1,252.50	1,296.90	1,296.90
W-2	1,051.50	1,084.80	1,128.60	1,128.60	1,128.60
W-1	972.00	1,006.80	1,006.80	1,006.80	1,006.80

Part II

Basic Allowance for Subsistence Rates

Officers: \$53.05 per month

Enlisted Members:

When on leave or authorized to mess separately: \$2.53 per day

When rations in-kind are not available: \$2.85 per day

When assigned to duty under emergency conditions where no messing facilities of the United States are available: \$3.79 per day

Part III

Monthly Basic Allowance for Quarters Rates

<u>Pay Grade</u>	<u>Without Dependents</u>	<u>With Dependents</u>
<u>Commissioned Officers</u>		
O-10	\$255.30	\$319.20
O-9	255.30	319.20
O-8	255.30	319.20
O-7	255.30	319.20
O-6	234.60	286.20
O-5	219.60	264.60
O-4	198.00	238.80
O-3	175.50	216.60
O-2	153.60	194.70
O-1	120.60	156.90
<u>Warrant Officers</u>		
W-4	\$191.10	\$230.40
W-3	172.20	212.40
W-2	151.80	192.60
W-1	137.40	178.20
<u>Enlisted Members</u>		
E-9	\$144.90	\$204.00
E-8	135.00	190.80
E-7	115.80	178.80
E-6	106.20	166.20
E-5	102.60	153.60
E-4	90.30	134.40
E-3	80.10	116.10
E-2	70.80	116.10
E-1	66.60	116.10

Enlisted Members

Pay Grade	Years of service computed under section 205				
	2 or less	Over 2	Over 3	Over 4	Over 6
E-9 ¹	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$ 0.
E-8	0.	0.	0.	0.	0.
E-7	596.70	643.80	667.80	691.20	715.20
E-6	515.40	561.90	585.30	609.60	632.70
E-5	452.40	492.60	516.30	538.80	573.90
E-4	435.00	459.30	486.00	524.10	544.50
E-3	418.20	441.30	459.00	477.00	477.00
E-2	402.60	402.60	402.60	402.60	402.60
E-1	361.20	361.20	361.20	361.20	361.20

Enlisted Members

Pay Grade	Years of service computed under section 205				
	Over 8	Over 10	Over 12	Over 14	Over 16
E-9 ¹	\$ 0.	\$1,018.50	\$1,041.60	\$1,065.30	\$1,089.90
E-8	854.70	878.40	901.80	925.50	949.50
E-7	737.40	760.80	784.80	820.20	843.30
E-6	656.10	679.80	715.20	737.40	760.80
E-5	597.30	621.30	643.80	656.10	656.10
E-4	544.50	544.50	544.50	544.50	544.50
E-3	477.00	477.00	477.00	477.00	477.00
E-2	402.60	402.60	402.60	402.60	402.60
E-1	361.20	361.20	361.20	361.20	361.20

Enlisted Members

Pay Grade	Years of service computed under section 205				
	Over 18	Over 20	Over 22	Over 26	Over 30
E-9 ¹	\$1,113.90	\$1,135.80	\$1,195.80	\$1,311.60	\$1,311.60
E-8	971.70	995.70	1,053.90	1,171.80	1,171.80
E-7	867.00	878.40	937.50	1,053.90	1,053.90
E-6	772.80	772.80	772.80	772.80	772.80
E-5	656.10	656.10	656.10	656.10	656.10
E-4	544.50	544.50	544.50	544.50	544.50
E-3	477.00	477.00	477.00	477.00	477.00
E-2	402.60	402.60	402.60	402.60	402.60
E-1	361.20	361.20	361.20	361.20	361.20

¹While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1,594.50 regardless of cumulative years of service computed under section 205 of title 37 of the United States Code.

THE PRESIDENT

47099

Schedule 5

Vice President and the Executive Schedule

Vice President	\$65,600
Level I	\$63,000
Level II	\$44,600
Level III	\$42,000
Level IV	\$39,900
Level V	\$37,800

Schedule 6

Congressional Salaries

Senator	\$44,600
Member of the House of Representatives	\$44,600
Delegate to the House of Representatives	\$44,600
Resident Commissioner from Puerto Rico	\$44,600
President pro tempore of the Senate	\$52,000
Majority leader and minority leader of Senate	\$52,000
Majority leader and minority leader of House of Representatives	\$52,000
Speaker of the House of Representatives	\$65,600

Schedule 7

Judicial Salaries

Chief Justice of the Supreme Court	\$65,600
Associate Justices of the Supreme Court	\$63,000
Circuit Judges	\$44,600
District Judges	\$42,000
Judges of the Court of Claims	\$44,600
Judges of the Court of Customs and Patent Appeals	\$44,600
Judges of the Customs Court	\$42,000
Commissioners of the Court of Claims	\$37,800
Referees in Bankruptcy (full-time)	\$37,800